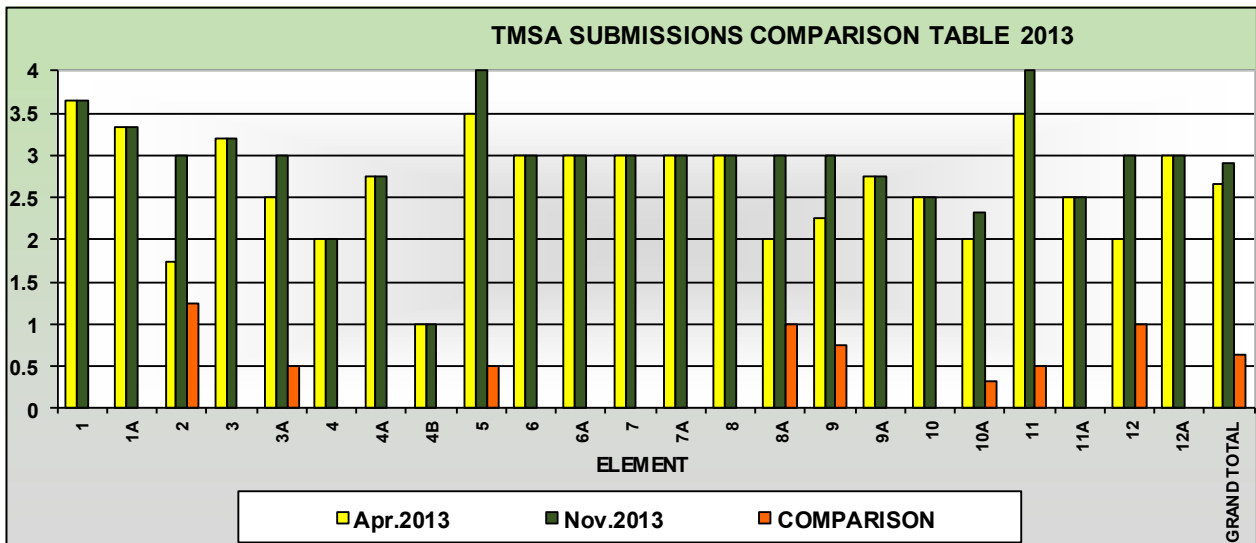
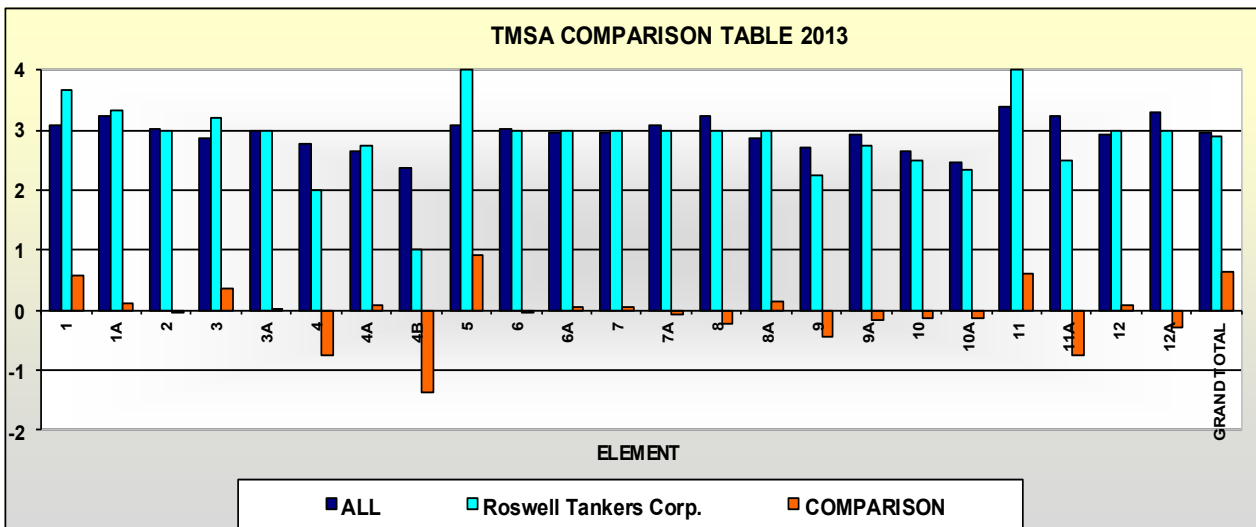


In the following table Company's level of compliance between the last two submissions (April – November 2013) is presented:



Significant improvement in compliance is evident in Elements 2, 3A, 5, 8A, 10A, 11 and 12.

The Company benchmarked its level of TMSA compliance against the industry. The relevant results are depicted in the following diagram:



The individual departmental progress against the TMSA Action plan was also reviewed with satisfactory results. Consideration to be given in upgrading compliance with Elements 4, 4B, 8, 9, 11A and 12A.